

**KEY FINANCIAL INDICATORS**

	<i>(In 000 MKD)</i>		
	<b>Amount</b>	<b>Amount</b>	<b>Index</b>
	<b>2010</b>	<b>2009</b>	<b>10/09</b>
Total Revenues	6,172,281	5,705,067	108.19
Sales	5,934,328	5,466,389	108.56
Gross Profit	2,965,716	2,568,932	115.45
Operating Profit	671,183	668,859	100.35
Profit Before Tax	628,718	622,053	101.07
Net Profit	574,339	558,485	102.84
Total Assets	8,187,723	7,678,054	106.64
Equity	6,597,395	6,271,012	105.20
Net Cash Flow	(38,152)	(104,717)	36.43
Investments in Assets (PPE&IA)	333,729	509,084	65.55
Average Number of Employees	1,289	1,204	107.06
Sales per Employee	4,604	4,540	101.40
Current Ratio	2.72	2.56	106.25
Long-term Debt	0.01	0.00	-
<b>ROE</b> Return on Equity	8.71	8.91	97.76
<b>EPS</b> Basic Earnings per Share (In MKD)	403.70	392.55	102.84
<b>DPS</b> Dividend per Share (In MKD)	150.00	136.00	110.29
Total Number of Shares	1,431,353	1,431,353	100.00
<b>1 EUR/1 MKD (Average)</b>	<b>61.5150</b>	<b>61.2728</b>	<b>100.40</b>

**FINANCIAL HIGHLIGHTS**

	<i>(In 000 EUR)</i>		
	<b>Amount</b>	<b>Amount</b>	<b>Index</b>
	<b>2010</b>	<b>2009</b>	<b>10/09</b>
Total Revenues	100,338	93,109	107.76
Sales	96,470	89,214	108.13
<b>EBIT</b> Earning Before Interest and Taxes	10,911	10,916	99.95
Net Profit	9,337	9,115	102.43
<b>EPS</b> Earnings per Share	6.56	6.41	102.44