

**STATEMENT OF COMPLIANCE WITH THE POLICY FOR PREVENTING AND MANAGING CONFLICTS OF INTEREST**

I, \_\_\_\_\_, hereby declare my understanding and acceptance of ALKALOID’s Policy for Preventing and Managing Conflicts of Interest. I vow to fully comply with the principles and provisions set forth in the Policy. In that sense, I declare to act in ALKALOID’s best interest when executing my duties, responsibilities, and competencies. Under no circumstances will I allow my personal interests to cast doubt on my commitment to act in the Company’s best interest within the scope of my work. If I encounter any personal interest that may pose a conflict of interest in a specific matter within my scope of work, I will promptly report it following the Policy. Furthermore, I declare to take all necessary actions and implement measures to ensure the Policy’s application across all processes and employees under my competence.

(Position)

\_\_\_\_\_  
(Name and surname)